



INTERNSHIP @ VANTAGE

For over 45 years, Vantage has been a trusted advisor to both privately held and Fortune 1000 companies around the world who want to build exceptional leaders throughout their organizations.

Our sole mission is to help our clients identify, assess, and develop world-class leadership talent. Our solutions include assessments for selection, promotion, and development, executive coaching, team coaching, leadership development, and succession planning.

WHAT TO EXPECT FROM YOUR VANTAGE INTERNSHIP

Vantage has a long-standing tradition of offering graduate students in Psychology the opportunity to apply their theoretical knowledge in a practical way. During your time with us, you can expect to:

- Conduct research projects, including data collection, analysis, and creation of reports & deliverables.
- Manage client databases, including oversight of data entry and merging, identification of trends, and continuous improvement of processes.
- Increase your familiarity with individual leadership assessment (e.g., simulations, testing, and interviews) by supporting their execution and delivery.
- Develop your business writing skills through the quality control of deliverables and assistance with project management.
- Support & partner with our team on a variety of other projects, on an ad hoc basis.

Come work with us!

What we're looking for in an Intern:

- Enrollment or recent completion of a graduate program in I/O Psychology, Business Psychology, or a graduate Clinical program with an I/O interest
- Strong statistics/data management skills, including a familiarity with Excel, Smartsheets, Qualtrics, and R
- Strong attention to detail
- Excellent writing, editing, and communication skills
- Conscientiousness and hard work ethic
- Flexibility, and ability to operate in a fast paced, ever-changing environment
- At least part time (anywhere between 10-25 hours per week) availability
- Local or remote okay



To learn more about our Internship Program, contact **Melissa Register** at mregister@vantageleadership.com.

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